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Dean Stroud is a senior lecturer teaching and researching on skills and workforce development, particularly in relation to the European steel industry. He has led and participated in numerous projects funded from a range of sources, mostly European, which have focused on skills needs, technological innovation, greening, equality and diversity, and, more generally, the 'human factors' of steel production. Currently, he is co-coordinator of the Erasmus+ European Steel Skills Agenda (ESSA, <https://www.estep.eu/essa/>) project and was a sector expert, with Antonius Schröder and Enrico Gibellieri, to the EASME-COSME funded Steel Sector Careers project (https://ec.europa.eu/growth/sectors/raw-materials/industries/metals/steelcareers_en).