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Juan José Arias Alvarez has an MBA and a degree in Work Psychology. He has also University expert degree in Open and Distance Teaching and Learning and an University Master in Evaluation and Prevention of Occupational Risks. He is Senior Technician in Occupational Risk Prevention in the specialties of Safety, Industrial Hygiene and Ergonomics and Psychosociology.

He is Head of the Arcelor Mittal University Campus Avilés, member of the Learning Council of Arcelor Mittal and professional certificated coach.

He has managed and worked as Technical Director in several national and international projects promoted by UNESID (Union of Steel Companies) in the areas of Human Resources and Prevention of Occupational Risks. He is the coordinator of the HR technical committee of PLATEA (Spanish Steel Technology Platform) and member of ESTEP (European Steel Technology Platform). He has been professor in the Master's in Human Resources at the Schools of Labor Relations of the Universities of Oviedo and Santiago de Compostela and in the postgraduate course in Coaching at the Faculty of Psychology of the University of Oviedo.