Clean Steel partnership

Future Skills - Other Findings and Perspectives

ESSA midterm conference

27 + 28 May 2021







Clean Steel Partnership People





Clean Steel Partnership Key elements

- Steel needs EU and EU needs steel
 - Carbon Neutral
 - Sustainable growth
- EU steel industry
 - At forefront of carbon neutral steelmaking technologies
 - Ice-breaker for other sectors to transform to carbon neutrality in a level playing field:
 - Cradle to Cradle processes with Renewable Energy
- EUR 1.4 billion partnership => EUR 2.55 billion R&D&I need for decarbonisation
 - 50% private / 50% public (Horizon Europe + European Community for Coal and Steel assets <RFCS>)
- Full steel value chain involved + broad stakeholder engagement including other sectors
- High TRL + large scale demonstrators
 - Accelerate transformation of EU steel industry towards carbon neutrality
- Open, inclusive private governance using legal entity of ESTEP











EU Clean Steel Partnership Research and Innovation Strategy

3 Technology Pathways

- Carbon direct avoidance (CDA)
- Smart carbon Usage (SCU)
- Circular Economy (CE)

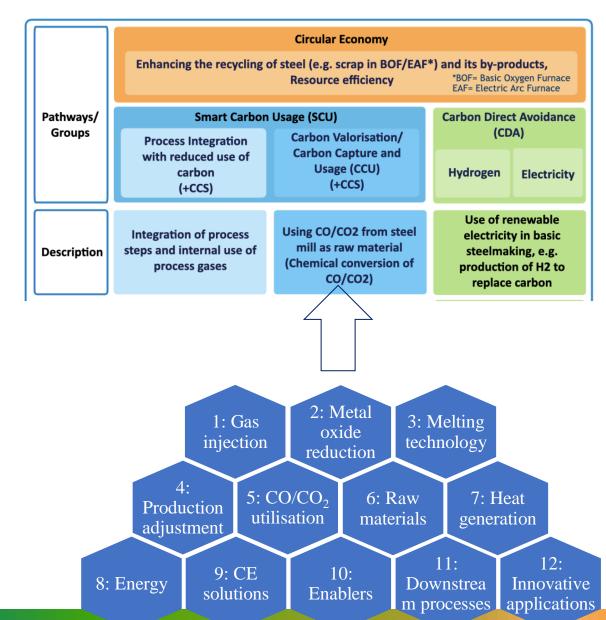
6 Areas of Intervention

- Integrating BB into the 3 Pathways
- Focus on Enablers, Combinations of BB, Circular Processes

12 Building Blocks

• Bring to TRL8 at large scale

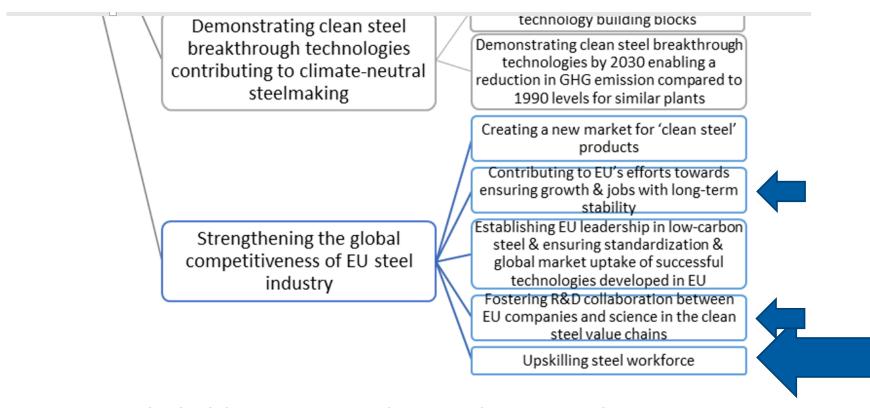






CSP performance indicators dedicated to people aspects

• Strategic Research Innovation Agenda (SRIA), page 25

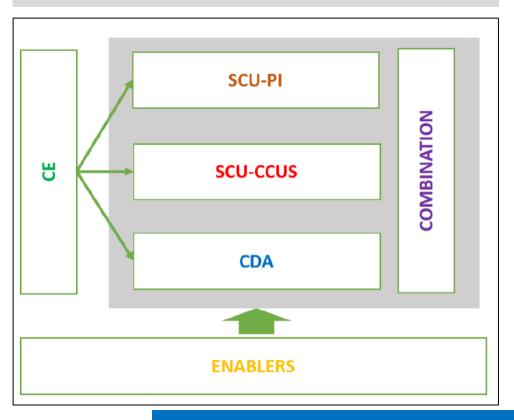


Source: Author's elaboration on consultation with ESTEP members.



R&I Strategy of the Clean Steel Partnership Envisaged budget split along 6 areas of intervention

6 Areas of Intervention



CDA = Carbon Direct Avoidance

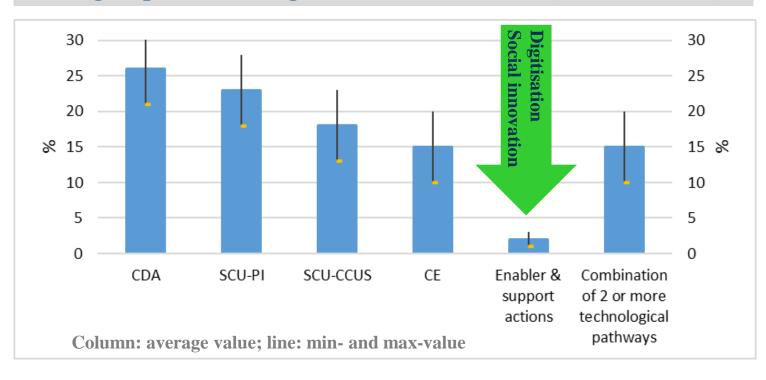
SCU = Smart Carbon Usage

PI = Process Integration

CCUS = Carbon Capture and use/storage

CE = Circular Economy

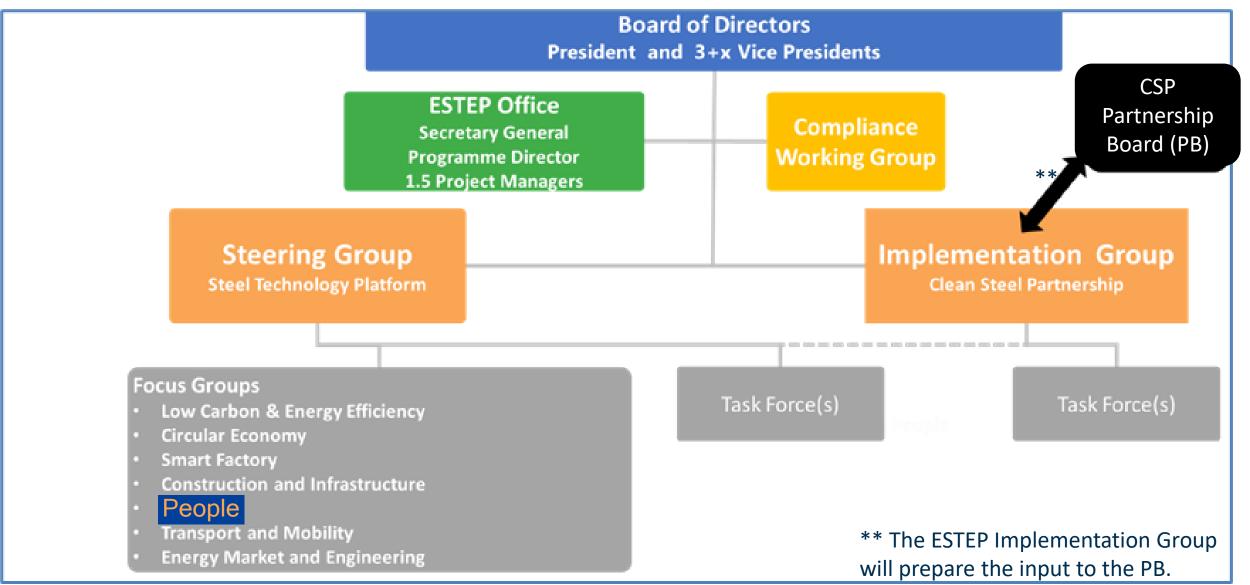
Budget split according areas of intervention (total: 1.4 bn €)







EU Clean Steel Partnership (CSP) ESTEP Governance





Key findings related to future skills

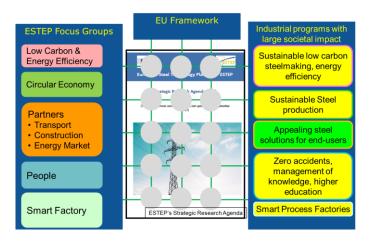
Observations and experience while establishing Clean Steel partnership and ESTEP as legal entity

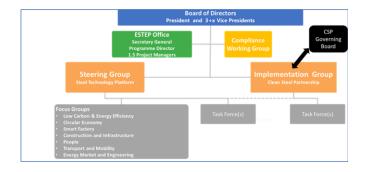
- Lifelong learning
 - Curious
 - Open-minded
 - Continuous efforts
- Increase of complexity
 - Challenge to understand both big picture as well as details
 - Communication
- Increase of speed of change
 - Surprises will always come (COVID-19)



Concluding remarks

- Main barriers
 - Time gap between realising skills needs and implementation of dedicated programs
 - Resist to change
- Positive experiences from Clean Steel partnership and ESTEP
 - Permanent Focus Groups and encourage open network approach
 - Very transparent and inclusive approach
 - Create awareness and visibility
 - Dedicated Focus Group *People*
 - 2% budget allocation to enablers (digitisation and people) in Clean Steel partnership







Transformation needs more than painting skills ...

Thank you very much for your attention!

