

European Steel Skills Agenda (ESSA)

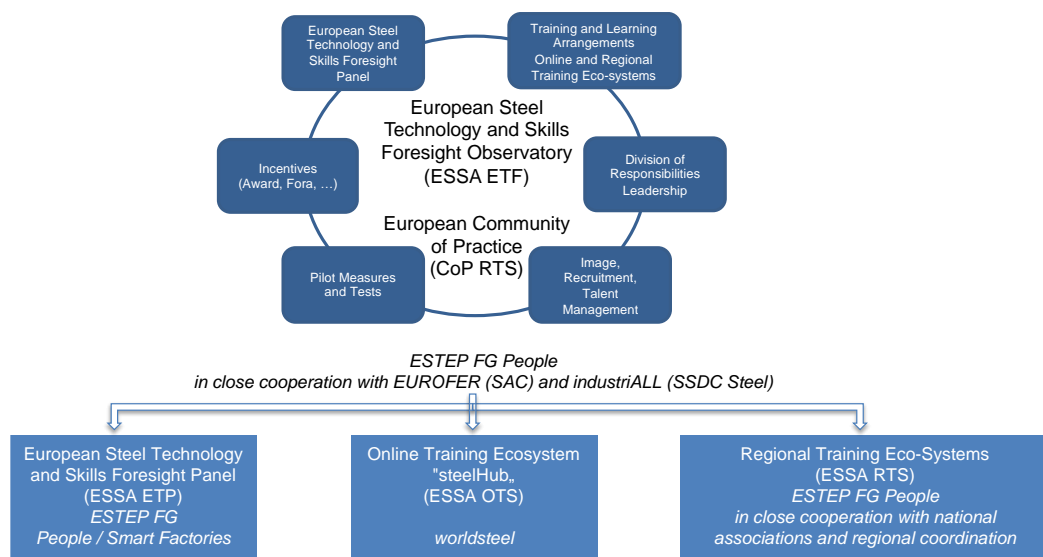


Deliverable 6.2 “Piloting and Implementing the Blueprint”*

Blueprint Prototype: Framework for Piloting and Implementation the European Steel Skills Alliance (ESSA)

"Piloting and Implementing the Blueprint" explores the activities planned as part of the Blueprint implementation. Its aim is to establish a stable and reliable governance and coordination of activities via the industry's existing structures on the European, national and regional level. This process is based on the strategy 'Prototype of the Blueprint New Skills Agenda Steel' (Deliverable D5.2) and on the already existing partnership alliance of ESSA.

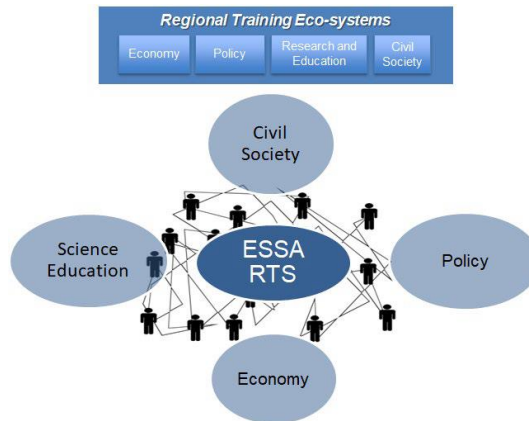
The main elements of ESSA aimed to be implemented in the existing governance structures of the European Steel community and connected with existing European platforms and tools beyond the steel sector, ensuring exchange with the broader European process industry:
ESSA European Governance Structure



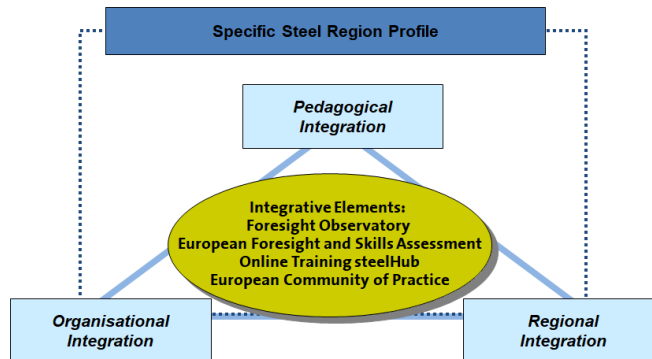
The Online Training Ecosystem “steelHub” will be also a European platform for the Regional Training Eco-Systems. It is planned as a link between the European and regional training, and between online and work-based learning.

Pilot Implementation of Steel Regions

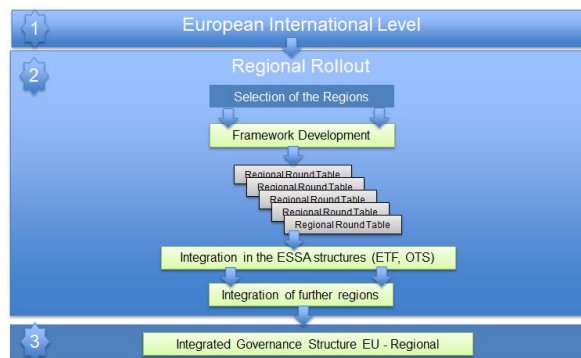
The ESSA national-regional roll-out will focus on the European steel regions by establishing **Regional Training Ecosystems**. These steel regions will be strongly connected to the planned Observatory and the steelHub. The European - Steel Regions interplay is foreseen as European Open Coordination and bundled in a European Community of Practice of Steel Regions, including also relevant national stakeholders via the regional ecosystems.



Round Table discussions and workshops within selected pilot steel regions will take place to explore the possibilities of setting-up a new or improving an existing ecosystem of companies, training providers, policy, research and civil society stakeholder (via pedagogical, organisational, and regional integration).



The rollout will be coordinated, supported and implemented by the ESSA Foresight Observatory in collaboration with the European and national steel associations and platforms.



Implementation Roadmap

The development of the roadmap for the implementation and transfer of the Blueprint is based on a framework, establishing:

- how to systematically implement and discuss the main elements;
- integration of the different stakeholder groups;
- how to provide a clear presentation of the outcomes that will be developed in the implementation and transfer phase of the ESSA project and the synergies with stakeholders and new alliances;
- Key Performance Indicators (KPIs) for monitoring the project outputs and outcomes, advancement and success rate during the project and after its completion are in focus.

Relevant aspects:

- Integration of new training offers in the steelHub
- Collection of train the trainer offers
- Development of the Regional Training Ecosystem (ESSA RTS) Framework and Rollout
- Repository of Innovation Projects and Recruitment Events at ESSA homepage
- Structural Integration of the ESSA Measures.

Next steps of the piloting and implementation plan:

- Further integration of ESSA (i.e. Foresight Observatory, Community of Practice of Steel Regions) in existing European steel sector governance structures with the European steel associations and social partners
- Formalisation and improvement of the steelHub infrastructure
- Establishment of a Task Force SMEs, integrating SME topics and measures
- First Round Tables and Workshops in the eight selected steel regions and member states
- Elaboration and formalisation of the Regional Ecosystem Frameworks
- Development of the European Community of Practice of Regional Training Ecosystems, including checking transfer to other regions and their integration.

*The full version of this deliverable is available on ESSA website:

<https://www.estep.eu/essa/download-area/deliverables/>

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